

# Sexual Harassment Prevention Policy Notice



Combating  
Sexual Harassment

## Sexual harassment is against the law.

All employees have a legal right to a workplace free from sexual harassment, and **Cooper Kids Therapy Associates** is committed to maintaining a workplace free from sexual harassment.

Per New York State Law, **Cooper Kids Therapy Associates** has a sexual harassment prevention policy in place that protects you. This policy applies to all employees, paid or unpaid interns and non-employees in our workplace, regardless of immigration status.

If you believe you have been subjected to or witnessed sexual harassment, you are encouraged to report the harassment to a supervisor, manager or **Jennifer Kongevold** so we can take action.

Our complete policy may be found: [www.cooperkidstherapy.com](http://www.cooperkidstherapy.com)

Our Complaint Form may be found: [www.cooperkidstherapy.com](http://www.cooperkidstherapy.com)

If you have questions and to make a complaint, please contact:

**Jennifer Kongevold, Office Manager**

**Cooper Kids Therapy Associates**

**Tel: 516-496-4460 ext. 113**

**Email: [jenniferk@cooperkidstherapy.com](mailto:jenniferk@cooperkidstherapy.com)**

For more information and additional resources, please visit:

**[www.ny.gov/programs/combating-sexual-harassment-workplace](http://www.ny.gov/programs/combating-sexual-harassment-workplace)**